



**Title VI Plan  
Palm Springs International Airport**

**1. Title VI Policy Statement<sup>1</sup>**

Palm Springs International Airport, a department of the City of Palm Springs, assures that no person shall on the grounds of race, color, national origin (including limited English proficiency (LEP)), sex (including sexual orientation and gender identity), creed, or age, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (PL 100.259), Section 520 of the Airport and Airway Improvement Act of 1982, and related authorities (hereafter, "Title VI and related requirements"), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that receives U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination.

Palm Springs International Airport further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not. The Airport Sponsor agrees, among other things, to understand the communities surrounding or in the flight path, as well as customers that use the airport. Anytime communities may be impacted by programs or activities the Palm Springs International Airport will take action to involve them and the general public in the decision-making process.

Palm Springs International Airport requires nondiscrimination assurances, as prescribed by FAA, from each tenant, contractor, and concessionaire providing an activity, service, or facility at the airport. Assurances must be included in any related lease, contract, or franchise agreement between Palm Springs International Airport and each tenant, contractor, and concessionaire, as well as in any similar agreements with their own sub-tenants and sub-contractors.

Victoria Carpenter, Airport Administration Manager, available at 760.318.3808 and Victoria.Carpenter@palmspringsca.gov, is responsible for overseeing Palm Springs International Airport's compliance with Title VI and the point of contact for all airport Title VI matters and related responsibilities, including those required by 49 CFR Part 21.

A handwritten signature in black ink, appearing to read 'H Barrett Jr.', written over a horizontal line.

*Signature*

**Harry Barrett Jr., A.A.E.  
Executive Director**

January 10, 2025

**Effective Date**

January 10, 2028

**3-Year Expiration Date**

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<sup>1</sup> This policy statement will be translated into languages other than English, upon request and based on patron and local language demographics.

## 2. Administration

The City of Palm Springs City Council has reviewed and adopted this Title VI Plan for Palm Springs International Airport. This plan will be updated no less than once every 3 years. The plan will not be re-adopted following minor changes, such as updating the Airport Director’s or Coordinator’s name. Significant revisions to our policies or federal guidelines may warrant re-adoption by the City of Palm Springs City Council and resubmittal to FAA.

In addition to the Coordinator and airport sponsor’s leadership, the following people also assist with our Title VI program requirements:

<b>Staff Supporting Title VI Program</b>	<b>Airport Sponsor Program / Office</b>
Jeremy Keating	Assistant Aviation Director
Christina Brown	Executive Program Administrator
Edward Graff	Interim Safety Management Systems Manager

Palm Springs International Airport has the following airport program sub-recipients:

### **Sub-Recipients**

NONE
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As of the date of this plan, Palm Springs International Airport has the following pending applications for Federal financial assistance:

<b>Federal Source</b>	<b>Grant Number</b>	<b>Amount</b>
FAA AIP	PSP-WPG-3-06-0181-064-2022	\$571,158.00
FAA AIP	PSP-WPG-3-06-0181-065-2022	\$181,320.00
FAA AIP	PSP-WPG-3-06-0181-066-2022	\$126,924.00
FAA AIP	PSP-WPG-3-06-0181-067-2023	\$2,108,584.00
OTA	70T04023T7672N010	\$1,388,994.47

In addition, Palm Springs International Airport sub-recipients have the following pending applications for Federal financial assistance (either directly from the FAA, or passed through the State DOT):

<b>Federal Source</b>	<b>Grant Number</b>	<b>Amount</b>
NONE		

Updated information for pending and awarded grant applications will be available through the following methods:

<b>Federal Source</b>	<b>Grant Award Information Available at:</b>
FAA AIP	<a href="https://www.faa.gov/airports/aip/">https://www.faa.gov/airports/aip/</a>
OTA	

### **3. Grant and Procurement Assurances**

49 CFR § 21.7 (a)(1); 49 CFR Part 21 Appendix C (b)

Palm Springs International Airport will complete standard grant assurances for Title VI and related requirements, in the form prescribed by FAA. See [https://www.faa.gov/airports/aip/grant\\_assurances/#current-assurances](https://www.faa.gov/airports/aip/grant_assurances/#current-assurances).

#### Clauses/Covenants

- a. All contracts, leases, deeds, licenses, permits and other similar instruments must contain the contractual requirements and clauses, in the form prescribed by FAA. See [https://www.faa.gov/airports/aip/procurement/federal\\_contract\\_provisions/](https://www.faa.gov/airports/aip/procurement/federal_contract_provisions/). Note that unlike many other clauses, Civil Rights clauses are required in all contracts. Note also special clauses that are required for certain types of contracts, such as land acquisition.
- b. Palm Springs International Airport requires Civil Rights clauses to be included in solicitations and contracts for all subcontractors, subleases, and any other agreements.

Palm Springs International Airport follows the required FAA guidelines as it relates to clauses that must form a part of solicitations and contracts. To ensure compliance as an organization, we frequently review our forms against the FAA website so that capture changes and update accordingly. In addition, the City of Palm Spring's Legal Department reviews all vendor and/or customer agreements.

#### **Description of Oversight Methods for Subcontracts**

The following verbiage has been included in the Aviation Request for Proposals (RFPs) regarding subcontracting or assignment:

“5.3 **Prohibition Against Subcontracting or Assignment**. The experience, knowledge, education, capability, and reputation of Contractor, its principals and employees, were a substantial inducement for City to enter into this Agreement. Contractor shall not contract with any other individual or entity to perform any Services required under this Agreement without the City's express written approval. In addition, neither this Agreement nor any interest may be assigned or transferred, voluntarily or by operation of law, without the prior written approval of City. Subcontracts, if any, shall contain a provision making them subject to all provisions stipulated in this Agreement including without limitation the insurance and indemnification requirements. If Contractor is permitted to subcontract any part of this Agreement by City, Contractor shall be responsible to City for the acts and omissions of its subcontractor(s) in the same manner as it is for persons directly employed. Nothing contained in this Agreement shall create any contractual relationships between any subcontractor and City.”

## **4. Title VI Coordinator Responsibilities**

The Coordinator is responsible for ensuring that they and other staff supporting the Title VI are trained in Title VI requirements. Essential training topics include:

- Basic Title VI requirements
- Airport language assistance resources and practices
- Collecting and assessing demographic data
- Reporting Title VI complaints and other required FAA notifications.

See Training Section for more information for expected training for all staff.

Among other responsibilities, the Coordinator:

- Proactively ensures that the Airport Sponsor is in compliance with nondiscrimination requirements of Title VI and reports to Palm Springs International Airport leadership on the status of Title VI compliances.
- Responds promptly to requests by FAA for data and records and for the scheduling of compliance reviews and other FAA meetings to determine compliance with Title VI and related requirements.
- Receives discrimination complaints covered by Title VI and related requirements, and forwards them to the FAA, within 15 days of receipt, together with any actions taken to resolve the matter.
- Provides the FAA with updates regarding its response and status of early resolution efforts to complaints concerning Title VI and related requirements (49 CFR Part 21, Appendix C(b)(3)), including resolution efforts.
- Annually reviews the airport's Title VI plan and disseminates information throughout staff and the Airport Sponsor's leadership.
- Coordinates data collection to evaluate whether racial or ethnic groups are unequally benefited or impacted by airport programs. The data will be regularly assessed and readily available upon request (49 CFR § 21.9(b) & (c)). Data collection methods will include optional demographic questions in: airport customer satisfaction surveys, customer complaints, airport event sign-in sheets, and bids/proposals for airport contracts, and other methods described in the airport Community Participation Plan (CPP).
- Maintains demographic data for members of appointed planning and advisory bodies for the airport. Identifies any disparities compared to the community. Provides information to the membership selecting official/committee, particularly when vacancies occur.
- Maintains a copy of 49 CFR Part 21 for inspection by any person asking for it during normal working hours (49 CFR 21, Appendix C (b)(2)(i)).

See Notice, Compliance reviews, Audits, Lawsuits, and Other Investigations, and Complaints Sections of this Plan.

The Coordinator has requested and received access to the Title VI portion of the FAA Civil Rights Connect System (<https://faa.civilrightsconnect.com/>).

## **5. Notice**

### 49 CFR Part 21 Appendix C(b)(2)(ii)

Palm Springs International Airport will conspicuously display the FAA-provided Unlawful Discrimination Poster in all public areas on airport property, including those with pedestrian activity. The Coordinator ensures that these posters are visible, accessible,<sup>2</sup> and maintained.

The poster template is available at

[https://www.faa.gov/about/office\\_org/headquarters\\_offices/act/com\\_civ\\_support/non\\_disc\\_pr/](https://www.faa.gov/about/office_org/headquarters_offices/act/com_civ_support/non_disc_pr/) and a completed copy is attached. See Section 15 Appendix.

Palm Springs International Airport has posted the above Title VI policy statement at its staff offices.

Palm Springs International Airport will distribute this Title VI Plan among its employees and airport contractors, concessionaires, lessees, and tenants. This plan will be distributed by December 31, 2023, by email and hardcopy where applicable.

Posters are displayed in the terminal and other areas on airport property, including the following public locations:

<b>Terminal/FBO/Concessions/ Other Locations</b>	<b>Quantity in Pre-Security Area</b>	<b>Quantity in Post-Security Area</b>	<b>Additional Quantities</b>
Terminal	9	3	0
Bono Concourse	0	5	0
Agua Caliente Concourse	0	2	3
Baggage Claim/Rental Car Facility	3	0	0
Signature Flight Support Corporation	1	0	0
Atlantic Aviation FBO, Inc.	1	0	0
Clean Energy, Inc.	2	0	0

### **Outreach to Affected Communities**

The City of Palm Springs City Clerk office ensures that notices for public meetings reach all segments of the impacted community. The Title VI coordinator will help to identify effective media platforms to share announcements and notices. Announcements are made in social media, general circulation newspapers, community newspapers, email broadcast, and the City of Palm Springs website ([www.flypsp.com](http://www.flypsp.com)). The City of Palm Springs City Clerk contacts leaders and representatives in Affected Communities directly to confirm effective media platforms to reach all Affected Communities<sup>3</sup> and provide important feedback on translated materials. The office

<sup>2</sup> For more information about website accessibility, please visit ADA.gov.

<sup>3</sup> We will not subject any persons to discrimination based on race, color, national origin, age, sex, or creed. The term "protected communities" is used within this Title VI Plan to highlight the requirements of Title VI, 49 U.S.C. §

maintains records of all such notices and the efforts made to reach each of the Affected Communities.

Palm Springs International Airport will create a detailed CPP by December 1, 2023. A copy of the plan will be available at [www.flypsp.com](http://www.flypsp.com).

To ensure that the community is effectively informed of and able to participate in public hearings, the City of Palm Springs City Clerk office includes public notices translated into appropriate languages, including for any language spoken by a significant number or proportion of the Affected Community population that has limited English proficiency (LEP). Such social media postings and notices will include directions for obtaining an interpreter, free of charge, for public hearings. 28 CFR § 42.405(d). See Limited English Proficiency (LEP) Section.

## **6. Community Statistics**

Title VI regulations require Federal grant recipients to know their community demographics. See 49 CFR § 21.9(b). By knowing this information, the Palm Springs International Airport will be able to identify, understand, and engage with communities. In doing so, the Palm Springs International Airport needs to know about communities eligible to be served, actually or potentially affected, benefited, or burdened by Palm Springs International Airport’s airport program.

<b>Affected Communities<sup>4</sup></b>	<b>Population</b>
Palm Springs	44,549
Desert Hot Springs	32,291
Cathedral City	51,900
Rancho Mirage	17,057
Palm Desert	50,911
Indian Wells	4,832
La Quinta	37,813
Indio	92,222
Coachella	42,176

(Hereafter, the above communities will be referred to collectively as “the Affected Communities”).

We have identified the following facts about the Affected Communities:

### **Low Income Communities<sup>5</sup>.**

A low-income area is an identifiable group of persons living in geographic proximity, whose median household income is at or below the Department of Health and Human Services poverty guidelines. Pursuant to Executive Order 12898, “Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, Palm Springs International Airport

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47123, the Age Discrimination Act of 1975, and in some instances, includes low-income populations under Executive Order 12898.

is collecting information about affected and potentially affected low-income communities. According to *U.S. Census Report, such as S1701: Poverty Status in the Past 12 Months*, the overall poverty level for Palm Springs is approximately 14.5%. The poverty rate remains high compared with the rest of the Riverside County. The poverty rates for the specific Affected Communities are as follows:

<b>Affected Communities</b>	<b>Poverty Rate</b>
Palm Springs	13.9%
Desert Hot Springs	21.0%
Cathedral City	17.3%
Rancho Mirage	11.0%
Palm Desert	12.9%
Indian Wells	4.7%
La Quinta	9.5%
Indio	7.3%
Coachella	11.2%

Racial and Ethnic Communities.

Demographic data for race, color, and national origin was evaluated to identify racial and ethnic communities and populations in each Affected Community. The demographic composition by race, color, or national origin for the specific Affected Communities are as follows<sup>6</sup>:

**Affected Community: Palm Springs**  
**Total Affected Community Population: 44,549**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	32,211	72%
Black or African American	2,561	6%
American Indian or Alaska Native	456	1%
Asian	2,359	5%
Native Hawaiian or Other Pacific Islander	108	0%
Hispanic or Latino	10,491	23%
More than one	4,353	10%
Some other race alone	121	0%
White alone, not Hispanic or Latino	27,853	62%

**Affected Community: Desert Hot Springs**  
**Total Affected Community Population: 32,291**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	14,010	43%
Black or African American	3,115	10%
American Indian or Alaska Native	361	1%

Asian	873	3%
Native Hawaiian or Other Pacific Islander	27	0%
Hispanic or Latino	19,785	61%
More than one	7,286	23%
Some other race alone	78	0%
White alone, not Hispanic or Latino	8,432	26%

**Affected Community: Cathedral City**  
**Total Affected Community Population: 51,900**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	25,710	46%
Black or African American	988	2%
American Indian or Alaska Native	1026	2%
Asian	3,590	7%
Native Hawaiian or Other Pacific Islander	161	0%
Hispanic or Latino	30,498	59%
More than one	10,460	20%
Some other race alone	77	0%
White alone, not Hispanic or Latino	15,454	30%

**Affected Community: Rancho Mirage**  
**Total Affected Community Population: 17,057**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	14,279	83%
Black or African American	268	2%
American Indian or Alaska Native	136	1%
Asian	849	5%
Native Hawaiian or Other Pacific Islander	17	0%
Hispanic or Latino	2,001	12%
More than one	803	5%
Some other race alone	17	0%
White alone, not Hispanic or Latino	13,679	79%

**Affected Community: Palm Desert**  
**Total Affected Community Population: 50,911**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	36,332	71%
Black or African American	1,478	3%
American Indian or Alaska Native	344	1%



Asian	2,225	4%
Native Hawaiian or Other Pacific Islander	136	0%
Hispanic or Latino	12,302	24%
More than one	6,855	13%
Some other race alone	220	0%
White alone, not Hispanic or Latino	33,317	65%

**Affected Community: Indian Wells**  
**Total Affected Community Population: 4,832**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	4,303	89%
Black or African American	169	4%
American Indian or Alaska Native	0	0%
Asian	139	3%
Native Hawaiian or Other Pacific Islander	14	0%
Hispanic or Latino	152	3%
More than one	184	4%
Some other race alone	6	0%
White alone, not Hispanic or Latino	4,236	88%

**Affected Community: La Quinta**  
**Total Affected Community Population: 37,813**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	24,732	65%
Black or African American	744	2%
American Indian or Alaska Native	379	1%
Asian	1,394	4%
Native Hawaiian or Other Pacific Islander	81	0%
Hispanic or Latino	13,866	37%
More than one	6,107	16%
Some other race alone	109	0%
White alone, not Hispanic or Latino	20,542	54%

**Affected Community: Indio**  
**Total Affected Community Population: 92,222**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	28,559	31%
Black or African American	1,821	2%
American Indian or Alaska Native	538	1%

Asian	2,193	2%
Native Hawaiian or Other Pacific Islander	0	0%
Hispanic or Latino	66,167	71%
More than one	43,587	47%
Some other race alone	0	0%
White alone, not Hispanic or Latino	21,213	23%

**Affected Community: Coachella**  
**Total Affected Community Population: 42,176**

<b>Demographic Group within Affected Community</b>	<b>Number of People in Minority Group</b>	<b>Percent of Total Affected Community Population</b>
White	5,092	12%
Black or African American	212	1%
American Indian or Alaska Native	322	1%
Asian	107	0%
Native Hawaiian or Other Pacific Islander	11	0%
Hispanic or Latino	41,298	98%
More than one	15,610	37%
Some other race alone	50	0%
White alone, not Hispanic or Latino	591	1%

Limited English Proficiency (LEP).

The goal of all language access planning and implementation is to ensure that Palm Springs International Airport communicates effectively with limited English proficient (LEP) individuals. Effective language access requires self-assessment and planning. The next table lists non-English languages<sup>7</sup> that are spoken in LEP households in the Affected Communities. The data source is American Community Survey.

The threshold we have used for identifying the languages with significant LEP populations is the DOT LEP Policy Guidance safe harbor threshold, which is 5% or 1,000, whichever is less.<sup>4</sup> The safe harbor for our community is 1,000. Please refer to the end of this document to find data for all languages in our community.

<b>Languages Spoken by LEP Population that Meet the Safe Harbor Threshold</b>	<b>Number</b>	<b>Margin of Error</b>
Spanish	3,716	+/-532

Frequency of contact with LEP individuals at the airport and airport-related activities (all languages):

<sup>4</sup> See the DOT LEP Policy Guidance at <https://www.federalregister.gov/d/05-23972/p-133>. The safe harbor provisions apply to the translation of written documents only; however, it provides a consistent starting point for identifying significant LEP populations.

<b>Languages Spoken by LEP Persons</b>	<b>A few times a year (12 or less days a year)</b>	<b>Several times a month (13 to 51 days a year)</b>	<b>At least once a week (52 to 364 days a year)</b>	<b>Every day (365 days a year)</b>
Spanish				X

Additional languages spoken by significant numbers of LEP persons in the Affected Communities, local schools, emergency service providers, and others, include:

#### **Additional Languages Spoken**

Tagalog (incl. Filipino)
German
French
Other Pacific Island languages

This information is updated annually<sup>5</sup> through checking the following resources:

<b>Data Sources for Languages Spoken in Affected Community</b>	<b>Website link to Data Source</b>
U.S. Census Bureau	<a href="https://data.census.gov/table?q=B16001&amp;y=2023">https://data.census.gov/table?q=B16001&amp;y=2023</a>

#### Beneficiary Diversity.

Demographic information is collected from airport customers, attendees at community meetings, and businesses seeking opportunities at the airport, through voluntary disclosures.

#### **Description of Beneficiary Demographic Information Collection Methods**

- The Palm Springs International Airport, Marketing & Communications Department conducts surveys of airport guests for customer satisfaction with airport concessions, restroom cleanliness, food offerings, and other elements and services. The survey includes a voluntary request for demographic information.

#### Staff and Advisory Board Diversity.

Demographic information is collected from airport program employees and members of planning and advisory boards, through voluntary disclosures.

#### **Description of Employee and Advisory Board Demographic Information Collection Methods**

- Employees are asked to submit voluntary confidential demographic information at time of hiring.

<sup>5</sup> Data should be kept up-to-date, but this plan does not need to be updated for incremental data changes during the Plan's 3-year period.

## 7. Potential or Known Community Impacts

Projects or services receiving federal financial assistance have the potential to touch so many aspects of American life. Thus, in general, no Palm Springs International Airport activity must have a discriminatory disparate impact on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age. This means that policies or procedures that have a disparate impact would require a well-documented substantial legitimate nondiscriminatory justification, summarized below. Impacts to protected communities must be avoided or minimized to the extent possible. No project with a discriminatory impact on protected communities will be undertaken.<sup>9</sup>

The following airport facilities are already in use or under construction and expected to be in use within the next 3 years.

<b>Existing Airport Facilities</b>	<b>Affected Community Impacted by Operation of the Facility</b>
Runway 13R-31L	Palm Springs, Desert Hot Springs, Cathedral City
Runway 13L-31R	Palm Springs, Desert Hot Springs, Cathedral City
Bono Concourse	Palm Springs, Desert Hot Springs, Cathedral City
Agua Caliente Concourse	Palm Springs, Desert Hot Springs, Cathedral City
Palm Springs Air Museum	Palm Springs, Desert Hot Springs, Cathedral City

The following airport facility projects (including all alternatives) are in construction or expected to be in construction within the next 3 years:

<b>Airport Facility Construction Projects</b>	<b>Affected Community Impacted by Construction of the Facility</b>
Taxiway “W” & “A1” Rehabilitation	Palm Springs, Desert Hot Springs, Cathedral City
Airport Terminal Complex Expansion	Palm Springs, Desert Hot Springs, Cathedral City
Public Parking	Palm Springs, Desert Hot Springs, Cathedral City
Baggage Claim Expansion	Palm Springs, Desert Hot Springs, Cathedral City
In-Line Baggage Handling System Renovation	Palm Springs, Desert Hot Springs, Cathedral City

We have analyzed the above existing facilities and facility construction projects for disparate impacts based on race, color, or national origin (including LEP) in Affected Communities. The following have disparate impacts:

<b>Facilities or Construction Projects with Disparate Impacts</b>	<b>Affected Community Impacted</b>	<b>Impact Can Be Eliminated?</b>
None		

**Justifications:**

<b>Facilities or Construction Projects</b>	<b>Justification</b>
None	

**8. Limited English Proficiency (LEP)**

**Executive Order 13166**

In creating a Language Assistance Plan, Palm Springs International Airport will consider the volume, proportion, or frequency of contact with LEP persons in determining the appropriate language assistance to provide.

In Community Statistics section, we identified the following languages spoken by LEP persons in Affected Communities:

<b>Language</b>
Spanish

Palm Springs International Airport also collects data for languages spoken by airport guests.<sup>6</sup> Data sources include:

<b>Data Sources for Languages Spoken by Airport Guests</b>	<b>Website link to Data Source</b>
None	

Based on the above data, the following additional languages have been identified as likely to be spoken by LEP airport guests:

<b>Language</b>
None

The Title VI Coordinator will also actively engage with community educators, community groups, places of work, business groups, social groups, and the like to confirm that translation and interpretation services are accurate and effective. Additionally, the Title VI Coordinator will inform leadership and staff of the Palm Springs International Airport of the responsibility to provide language access. We have made the following plans to provide translation services free

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<sup>6</sup> We aim to provide appropriate language assistance services to every LEP person encountered. This includes instances when LEP statistical data for a particular language was not available beforehand, or the safe harbor threshold for written translation was not met.

of charge to ensure that individuals with LEP have access to the benefits of the airport:

**Translation Services:**

- All written notices contain a statement in the identified languages, when appropriate, of how to receive translated written materials.
- The following vendors have been identified for written translations:

<b>Translation Vendors</b>	<b>Languages</b>
Professional Interpreting, LLC	Over 30 languages spoken, including those identified by Palm Springs International Airport that may need translation assistance.  <a href="https://www.professionalinterpreting.com/service/languages/">https://www.professionalinterpreting.com/service/languages/</a>

- Information regarding translation services can be obtained by contacting Airport Administration or the Airport Control Center.

<b>Location for Translation Assistance</b>	<b>Languages</b>
Written notices contain a statement in the identified language, when appropriate, of how to receive translated materials.	The notice of translation services is included in identified LEP language of Spanish as a standard. However, depending on specific community needs, information and materials can be translated through our contracted provider.
Translation assistance through our contracted provider is accessible by contact Airport Administration.	Over 30 languages spoken, including those identified by Palm Springs International Airport that may need translation assistance.  <a href="https://www.professionalinterpreting.com/service/languages/">https://www.professionalinterpreting.com/service/languages/</a>

**Interpretation Services:**

- The following vendors have been identified for interpretation services:

<b>Interpretation Vendors</b>	<b>Languages</b>
Professional Interpreting, LLC	Over 30 languages spoken, including those identified by Palm Springs International Airport that may need translation assistance.  <a href="https://www.professionalinterpreting.com/service/languages/">https://www.professionalinterpreting.com/service/languages/</a>  ASL Only
CASL Interpreting	

- Information regarding interpretation services can be obtained by contacting Airport

Administration or the Airport Control Center.

<b>Location for Interpretation Assistance</b>	<b>Languages</b>
Airport Administration	See Above
Airport Control Center	See Above

**Description of Interpretation Assistance Processes**

- Airport Administration Office and the Airport Control Center maintains a list of multilingual employees, the languages they speak, and their associated office telephone numbers. The list indicates whether each employee is proficient in providing interpretation and/or translation services. The list is updated annually in the Public Information Handbook and provided to all airport employees. Generally, these employees are available to assist members of the public with verbal real-time interpretation, during normal business hours.
- The City of Palm Springs has contracted with Professional Interpreting, LLC to provide on-demand telephone interpretation services to airport guests when needed. When a request for an interpreter is received, the following process is used: Airport Administration or the Airport Control Center first contacts a multilingual staff member who will remain with the individual through completion. When necessary, the Airport Administration or the Airport Control Center will contact City contracted vendors.

**9. Transportation**

49 Part CFR 21 Appendix C (a)(1)(ix)

In the Community Statistics section of this plan, we identified Affected Communities and provided demographic and related data for the community populations. The minority and disadvantaged community areas located within the Affected Communities are identified below. Other minority and disadvantaged community areas that are near the airport but not within Affected Communities are also identified below.

We have coordinated with Morongo Basin Transit Authority (MBTA), SunDial, Coachella Valley Taxi, City Cab, Yellow Cab of the Desert, Uber and Lyft to encourage them to provide transit service access between the airport and these areas.

The following chart identifies existing and planned transit services connecting the airport employment centers with the identified minority and disadvantaged community areas.

<b>Minority and/or Disadvantaged Community Areas</b>	<b>Transit Service</b>	<b>Planned or Existing</b>
City of Palm Springs & Surrounding Areas	Fixed-route buses – SunLine Transit Agency	Existing
City of Palm Springs & Surrounding Areas	Micotransit Service - SunRide	Existing
City of Palm Springs & Surrounding Areas	Paratransit vans – Coachella Valley Taxi	Existing

**10. Minority Businesses**  
49 CFR 21 Appendix C (a)(1)(x)

Bids for airport concessions and other business opportunities are solicited from area minority and woman-owned businesses through the following methods:

<b>Airport Business Opportunity</b>	<b>Minority Business Outreach Methods</b>
Contract Services Agreement and Professional Services Agreement.	Solicitations are handled through an RFP which is consistent with FAA provision relative to minority and woman-owned businesses. Solicitations are automatically sent to vendors that are registered with PlanetBids which is an online procurement and bidding system. Public outreach events are held and an ACDBE consultant is also utilized for additional outreach.

Selections are in compliance with Title VI, Part 21, and related requirements. Information on the award process and documentation for specific bid decisions is kept with the City of Palm Springs Procurement & Contracting Department.

**11. Training**

New employee orientation incorporates Title VI training. Topics include:

- Title VI and related laws prohibit discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age
- Title VI complaints must be forwarded to the Coordinator
- Protections against retaliation for filing civil rights complaints or related actions
- Title VI notices must be displayed throughout the airport public facilities
- All contracts must include Title VI clauses
- Language interpretation and translation services
- Cultural and community relations sensitivity training
- Anti-harassment training

Refresher information will be provided on an annual basis or as needed.



## **12. Compliance Reviews, Audits, Complaints, Lawsuits, and Other Investigations**

**FAA Notification.** The Coordinator will notify FAA of any pending investigations and reviews, including:

- Compliance reviews or audits concerning civil rights requirements<sup>7</sup>
- Complaints, lawsuits, or other investigations alleging noncompliance with civil rights requirements<sup>8</sup>

As discussed in the Title VI Complaints Section, Title VI complaints must be forwarded to FAA contacts within 15 days of receipt. For all other civil rights investigations, Palm Springs International Airport must notify FAA contacts of any new investigations prior to grant execution.

At regular intervals, the Coordinator will provide FAA contacts with status updates for the investigations and reviews, until completed. For each existing investigation or review completed within 5 years of this plan, the Coordinator will also provide a statement about the outcome, unless previously provided.

### **13. Title VI Complaints**

49 CFR 21.11; 49 CFR 21 Appendix C (b)(3); 28 CFR 42.406(d)

**Scope.** These procedures are for complaints of discrimination under Title VI and related laws (hereafter “Title VI Complaints.” In order to be a Title VI Complaint, the complaint must:

1. Allege discrimination on the basis of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age or violations administrative requirements under Title VI or related laws.
2. Not only be for employment matters<sup>9</sup>
3. Allege misconduct by the Palm Springs International Airport, including airport employees, contractors, concessionaires, lessees, or tenants.
4. Concerning an airport facility or actions by the Palm Springs International Airport including airport employees, contractors, concessionaires, lessees, or tenants.

**Rights.** Any person who believes that he or she has been subjected to discrimination on the basis

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<sup>7</sup> Includes any Title VI, ADA, Sec. 504, Title VII/EEO, or other civil rights program compliance review or audit to be performed on the airport sponsor or any of its sub-recipients by any State, local or Federal agency.

<sup>8</sup> Includes allegations of discrimination based on race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age, whether because of actions of the airport sponsor itself, or its employees, contractors, or tenants. Includes noncompliance with related administrative requirements under civil rights laws.

<sup>9</sup> Complaints of employment discrimination must be addressed as required by EEOC and other applicable authorities with jurisdiction over employment matters. If an Airport sponsor employment activity is supported by FAA-provided financial assistance or it is alleged that the employment discrimination affects the broader airport program, complaints about that activity must also be reported to FAA.

of race, color, national origin (including LEP), sex (including sexual orientation and gender identity), creed, or age has the right to file a complaint with the Palm Springs International Airport.<sup>10</sup> Alternatively, they can file a formal complaint with an outside agency, such as the U.S. Departments of Justice or Transportation, or the Federal Aviation Administration (FAA), or seek other legal remedies.

**Receipt of Complaint.** The Coordinator will log in the complaint and promptly send copies of the complaint to the office named in the complaint, the Airport Director, the City Attorney and the FAA (Note: FAA only requires civil rights complaints).

Complaints must be filed within 180 days of the discriminatory event, must be in writing, and must be delivered to:

**Victoria Carpenter**  
**Airport Administration Manager**  
**Title VI Coordinator**  
**3400 E. Tahquitz Canyon Way, Suite 1**  
**Palm Springs, CA 92262-6966**  
**Phone: 760.318.3808**  
**Email: Victoria.Carpenter@PalmSpringsCA.gov**

If a complaint is initially made by phone, it must be supplemented with a written complaint before 180 days after the discriminatory event has passed. If a verbal complaint is received, the complainant should be given a copy of the Airport Discrimination Complaint Procedures and instructed to submit a written complaint. Accommodation will be provided upon request to individuals unable to file a written complaint due to a disability.

Initial Procedure. The Coordinator may meet with the complainant to clarify the issues, obtain additional information, and determine if informal resolution might be possible in lieu of an investigation. If successfully resolved, the Coordinator will issue a closure letter to the complainant, record the disposition in the complaints log, and report the resolution to FAA.

### **Discrimination Complaint Referral Procedure**

Internal Complaint Referral. All Title VI complaints must be promptly forwarded to the Coordinator within 30 days.

**Initial FAA Notification.** A copy of each Title VI complaint will be forwarded to the FAA within 15 days of initial receipt (not the date that the Coordinator was notified). The Coordinator will forward a copy of the complaint and a statement describing all actions taken to resolve the matter, and the results thereof, to the FAA Civil Rights staff. (Note: complaints based on disability do not have to be forwarded to FAA.) To transmit complaint information to the FAA, the Coordinator will upload it to the FAA Civil Rights Connect System. The Coordinator will also seek technical

assistance from FAA, as needed, throughout complaint intake, investigation and resolution process.

### **Investigation Procedure**

Assignment of Investigator. The Coordinator will immediately begin the investigation or designate an investigator.

Cooperation with FAA. The Coordinator will promptly investigate all Title VI complaints, including those referred by the FAA for investigation. If the FAA is investigating a complaint against the Palm Springs International Airport, the Coordinator will avoid interfering with the FAA investigation, cooperate with the FAA when needed, and share factual information with the FAA.

Prompt Investigation. The Coordinator will make every effort to complete discrimination complaint investigations within 60 calendar days after the complaint is received. Some investigations may take longer with a justification for the delay and assurance that the investigation is being completed as quickly as possible.

Contact with Complainant. The Coordinator will meet with the complainant to clarify the issues and obtain additional information, and also speak with community members and potential witnesses, as appropriate.

Investigation Report. After completing the investigation, the Coordinator will prepare a written report.

Consultation with Legal Counsel. In each case, the Coordinator will consult with Legal Counsel regarding the investigation and the report. Airport Legal Counsel will ensure that the report is consistent with the DOT and FAA Title VI nondiscrimination requirements.

Prompt Resolution of Disputes. The Coordinator will emphasize voluntary compliance and quickly and fairly resolve disputes with complainants, or with contractors, tenants, or other persons, through an established work order process which notifies maintenance of the need to remedy or repair. If notified of a problem or incident, individuals involved are directed to report to the City Clerk's office. Lastly, all projects have ADA upgrades included.

Forwarding Report and Response to Complainant. At the completion of the investigation, the complainant and respondent will receive a letter of findings and determination of the investigation and any applicable resolution. The letter transmitting the findings and any applicable resolution will state Palm Springs International Airport's conclusion regarding whether unlawful discrimination occurred and will describe the complainant's appeal rights. A summary of the investigation report, any appeal, or follow-up actions will be sent to the FAA via the FAA Civil Rights Connect System.

Appeal Rights. The complainant must be notified of their right to appeal the findings or determinations, and of the procedures and requirements for an appeal:

- The complainant may appeal in writing to the Airport’s Executive Director.
- The written appeal must be received within 60 business days after receipt of the written decision.
- The written appeal must contain all arguments, evidence, and documents supporting the basis for the appeal.
- The Executive Director will issue a final written decision in response to the appeal.

Avoiding Future Discrimination. In addition to taking action with respect to any specific instances of discrimination, Palm Springs International Airport will identify and implement measures to reduce the chances of similar discrimination in the future.

Intimidation and Retaliation Prohibited. Palm Springs International Airport employees, contractors, and tenants will not intimidate or retaliate against a person who has filed a complaint alleging discrimination.

For information on filing a complaint with DOT/FAA, please contact Victoria Carpenter, Title VI Coordinator.

This complaint procedure is shared with the public through the following methods:

#### **Website, In-person, and Other Distribution Methods**

1. Airport website, Title VI page at <a href="http://www.flypsp.com/civilrights">www.flypsp.com/civilrights</a>
2. Upon request from the ADA/Title VI Coordinator at <a href="mailto:Victoria.Carpenter@palmspringsca.gov">Victoria.Carpenter@palmspringsca.gov</a> or 760.318.3808
3. In-person, upon request, at the Palm Springs International Airport located at 3400 E. Tahquitz Canyon Way, Suite 1, Palm Springs, CA 92262-6966
4. Via US Mail, upon request, by writing to Victoria Carpenter, ADA/Title VI Coordinator, City of Palm Springs, Palm Springs International Airport located at 3400 E. Tahquitz Canyon Way, Suite 1, Palm Springs, CA 92262-6966

## **14. Population / Language Data**

### **Population Data**

The data below is sourced from the U.S. Census Bureau's American Community Survey (Table S1701), Palm Springs data is sourced from ACS 5-Year Estimates Subjects Tables, 2022.

	Palm Springs, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	44,549	±108	6,189	±758	13.9%	±1.7
AGE						
Under 18 years	3,661	±354	753	±262	20.6%	±7.1
Under 5 years	853	±217	252	±137	29.5%	±14.1
5 to 17 years	2,808	±333	501	±175	17.8%	±6.6
Related children of householder under 18 years	3,652	±353	744	±263	20.4%	±7.1
18 to 64 years	26,200	±696	3,831	±521	14.6%	±1.9
18 to 34 years	6,997	±544	1,351	±369	19.3%	±4.9
35 to 64 years	19,203	±634	2,480	±276	12.9%	±1.4
60 years and over	19,695	±708	2,353	±303	11.9%	±1.5
65 years and over	14,688	±695	1,605	±242	10.9%	±1.5
SEX						
Male	26,943	±457	3,820	±485	14.2%	±1.7
Female	17,606	±468	2,369	±422	13.5%	±2.4
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	31,932	±729	3,968	±501	12.4%	±1.5
Black or African American alone	2,545	±331	1,034	±435	40.6%	±16.0
American Indian and Alaska Native alone	451	±162	80	±46	17.7%	±9.1
Asian alone	2,351	±418	158	±65	6.7%	±3.2
Native Hawaiian and Other Pacific Islander alone	108	±54	38	±35	35.2%	±25.1
Some other race alone	2,823	±504	410	±190	14.5%	±6.5
Two or more races	4,339	±707	501	±158	11.5%	±3.7
Hispanic or Latino origin (of any race)	10,409	±793	1,458	±424	14.0%	±3.9
White alone, not Hispanic or Latino	27,584	±809	3,307	±372	12.0%	±1.3
EDUCATIONAL ATTAINMENT						
Population 25 years and over	38,272	±581	4,687	±440	12.2%	±1.2
Less than high school graduate	2,770	±385	554	±141	20.0%	±5.1
High school graduate (includes equivalency)	6,455	±517	1,163	±188	18.0%	±2.9
Some college, associate's degree	12,169	±523	1,553	±275	12.8%	±2.3
Bachelor's degree or higher	16,878	±644	1,417	±224	8.4%	±1.3
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	20,879	±571	1,292	±245	6.2%	±1.1
Employed	19,080	±568	843	±192	4.4%	±1.0
Male	11,949	±488	522	±123	4.4%	±1.0
Female	7,131	±422	321	±145	4.5%	±1.9
Unemployed	1,799	±297	449	±151	25.0%	±6.5
Male	1,094	±221	306	±145	28.0%	±10.1
Female	705	±159	143	±55	20.3%	±7.6
WORK EXPERIENCE						
Population 16 years and over	41,391	±379	5,552	±617	13.4%	±1.5
Worked full-time, year-round in the past 12 months	12,570	±585	140	±43	1.1%	±0.3
Worked part-time or part-year in the past 12 months	8,965	±571	996	±201	11.1%	±2.1
Did not work	19,856	±696	4,416	±606	22.2%	±2.8
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	3,819	±619	(X)	(X)	(X)	(X)
125 percent of poverty level	8,063	±817	(X)	(X)	(X)	(X)
150 percent of poverty level	10,193	±945	(X)	(X)	(X)	(X)
185 percent of poverty level	13,189	±1,031	(X)	(X)	(X)	(X)
200 percent of poverty level	14,588	±990	(X)	(X)	(X)	(X)
300 percent of poverty level	20,720	±877	(X)	(X)	(X)	(X)
400 percent of poverty level	25,998	±804	(X)	(X)	(X)	(X)
500 percent of poverty level	29,169	±789	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
18,625	±793	3,804	±458	20.4%	±2.1	
Male	12,843	±621	2,637	±396	20.5%	±2.7
Female	5,782	±411	1,167	±217	20.2%	±3.2
15 years	0	±28	0	±28	-	**
16 to 17 years	9	±10	9	±10	100.0%	±100.0
18 to 24 years	653	±285	282	±192	43.2%	±19.7
25 to 34 years	2,046	±361	418	±198	20.4%	±8.7
35 to 44 years	1,153	±183	234	±95	20.3%	±6.7
45 to 54 years	2,730	±366	489	±116	17.9%	±4.2
55 to 64 years	4,716	±397	1,076	±175	22.8%	±3.6
65 to 74 years	4,035	±357	715	±135	17.7%	±2.8
75 years and over	3,283	±346	581	±175	17.7%	±4.6
Mean income deficit for unrelated individuals (dollars)	8,763	±516	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	5,716	±463	80	±36	1.4%	±0.6
Worked less than full-time, year-round in the past 12 months	3,862	±329	778	±177	20.1%	±4.0
Did not work	9,047	±544	2,946	±427	32.6%	±3.9
Population in housing units for whom poverty status is determined	44,190	±107	5,947	±744	13.5%	±1.7

	Desert Hot Springs, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	32,291	±96	6,774	±1,363	21.0%	±4.2
AGE						
Under 18 years	8,465	±747	2,395	±841	28.3%	±9.0
Under 5 years	2,445	±640	673	±348	27.5%	±12.9
5 to 17 years	6,020	±677	1,722	±626	28.6%	±9.3
Related children of householder under 18 years	8,434	±746	2,364	±834	28.0%	±9.0
18 to 64 years	19,811	±813	3,630	±683	18.3%	±3.6
18 to 34 years	7,917	±761	1,378	±399	17.4%	±5.2
35 to 64 years	11,894	±790	2,252	±486	18.9%	±3.9
60 years and over	6,509	±666	1,412	±388	21.7%	±5.5
65 years and over	4,015	±468	749	±241	18.7%	±5.9
SEX						
Male	15,747	±770	3,006	±616	19.1%	±3.8
Female	16,544	±761	3,768	±941	22.8%	±5.5
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	13,945	±1,677	2,576	±979	18.5%	±6.5
Black or African American alone	3,115	±866	987	±476	31.7%	±16.7
American Indian and Alaska Native alone	361	±259	239	±261	66.2%	±30.9
Asian alone	873	±395	131	±117	15.0%	±12.9
Native Hawaiian and Other Pacific Islander alone	27	±36	0	±28	0.0%	±63.3
Some other race alone	6,684	±1,284	1,824	±575	27.3%	±7.7
Two or more races	7,286	±1,499	1,017	±503	14.0%	±6.5
Hispanic or Latino origin (of any race)	19,755	±1,147	4,189	±1,040	21.2%	±5.2
White alone, not Hispanic or Latino	7,850	±971	1,342	±491	17.1%	±5.8
EDUCATIONAL ATTAINMENT						
Population 25 years and over	20,198	±821	3,728	±696	18.5%	±3.5
Less than high school graduate	3,913	±581	1,200	±359	30.7%	±7.9
High school graduate (includes equivalency)	6,756	±742	1,213	±351	18.0%	±5.3
Some college, associate's degree	6,554	±629	898	±253	13.7%	±3.8
Bachelor's degree or higher	2,975	±606	417	±192	14.0%	±6.5
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	15,408	±1,015	1,611	±404	10.5%	±2.9
Employed	14,268	±996	1,214	±372	8.5%	±2.8
Male	7,440	±731	488	±227	6.6%	±2.9
Female	6,828	±718	726	±270	10.6%	±4.2
Unemployed	1,140	±340	397	±178	34.8%	±12.6
Male	527	±185	129	±74	24.5%	±14.5
Female	613	±230	268	±162	43.7%	±17.5
WORK EXPERIENCE						
Population 16 years and over	24,923	±878	4,653	±854	18.7%	±3.5
Worked full-time, year-round in the past 12 months	9,909	±782	561	±245	5.7%	±2.6
Worked part-time or part-year in the past 12 months	5,249	±773	788	±250	15.0%	±5.3
Did not work	9,765	±858	3,304	±678	33.8%	±5.6
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	2,989	±829	(X)	(X)	(X)	(X)
125 percent of poverty level	8,257	±1,398	(X)	(X)	(X)	(X)
150 percent of poverty level	10,230	±1,577	(X)	(X)	(X)	(X)
185 percent of poverty level	13,517	±1,642	(X)	(X)	(X)	(X)
200 percent of poverty level	14,668	±1,517	(X)	(X)	(X)	(X)
300 percent of poverty level	22,636	±1,718	(X)	(X)	(X)	(X)
400 percent of poverty level	26,868	±1,228	(X)	(X)	(X)	(X)
500 percent of poverty level	29,204	±831	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	6,451	±785	2,027	±497	31.4%	±6.3
Male	3,501	±547	959	±349	27.4%	±8.4
Female	2,950	±499	1,068	±311	36.2%	±8.9
15 years	0	±28	0	±28	-	**
16 to 17 years	31	±51	31	±51	100.0%	±59.1
18 to 24 years	444	±226	180	±120	40.5%	±20.7
25 to 34 years	1,017	±307	297	±187	29.2%	±16.7
35 to 44 years	879	±268	358	±175	40.7%	±14.0
45 to 54 years	737	±234	130	±81	17.6%	±10.7
55 to 64 years	1,666	±359	601	±243	36.1%	±12.1
65 to 74 years	1,099	±253	322	±153	29.3%	±11.1
75 years and over	578	±185	108	±70	18.7%	±11.4
Mean income deficit for unrelated individuals (dollars)	8,045	±963	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	2,516	±572	180	±194	7.2%	±7.4
Worked less than full-time, year-round in the past 12 months	1,131	±248	267	±136	23.6%	±11.5
Did not work	2,804	±461	1,580	±404	56.3%	±8.4
Population in housing units for whom poverty status is determined	32,062	±104	6,638	±1,349	20.7%	±4.2

	Cathedral City, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	51,900	±68	8,978	±1,292	17.3%	±2.5
AGE						
Under 18 years	10,485	±809	2,740	±800	26.1%	±6.5
Under 5 years	2,577	±367	578	±211	22.4%	±7.5
5 to 17 years	7,908	±756	2,162	±740	27.3%	±7.8
Related children of householder under 18 years	10,435	±812	2,718	±800	26.0%	±6.5
18 to 64 years	32,134	±880	4,658	±609	14.5%	±1.9
18 to 34 years	11,392	±831	1,618	±316	14.2%	±2.6
35 to 64 years	20,742	±844	3,040	±472	14.7%	±2.2
60 years and over	13,220	±835	2,100	±287	15.9%	±2.1
65 years and over	9,281	±598	1,580	±238	17.0%	±2.4
SEX						
Male	26,783	±732	4,068	±601	15.2%	±2.3
Female	25,117	±731	4,910	±884	19.5%	±3.3
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	25,660	±1,716	4,244	±996	16.5%	±3.5
Black or African American alone	982	±298	305	±209	31.1%	±16.7
American Indian and Alaska Native alone	1,026	±390	265	±185	25.8%	±15.6
Asian alone	3,590	±670	322	±180	9.0%	±4.8
Native Hawaiian and Other Pacific Islander alone	161	±129	10	±15	6.2%	±12.8
Some other race alone	10,021	±1,619	2,300	±756	23.0%	±6.5
Two or more races	10,460	±1,037	1,532	±637	14.6%	±5.8
Hispanic or Latino origin (of any race)	30,617	±1,244	6,415	±1,292	21.0%	±3.9
White alone, not Hispanic or Latino	15,404	±1,024	1,779	±266	11.5%	±1.7
EDUCATIONAL ATTAINMENT						
Population 25 years and over	36,633	±864	5,502	±628	15.0%	±1.8
Less than high school graduate	7,084	±614	1,883	±380	26.6%	±5.0
High school graduate (includes equivalency)	10,291	±639	1,858	±337	18.1%	±3.1
Some college, associate's degree	9,741	±736	1,104	±223	11.3%	±2.2
Bachelor's degree or higher	9,517	±818	657	±152	6.9%	±1.6
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	25,424	±916	2,233	±389	8.8%	±1.6
Employed	23,857	±887	1,925	±366	8.1%	±1.6
Male	13,466	±681	1,068	±260	7.9%	±2.0
Female	10,391	±621	857	±243	8.2%	±2.2
Unemployed	1,567	±360	308	±130	19.7%	±8.5
Male	902	±261	135	±68	15.0%	±8.0
Female	665	±225	173	±102	26.0%	±13.6
WORK EXPERIENCE						
Population 16 years and over	42,832	±759	6,416	±697	15.0%	±1.7
Worked full-time, year-round in the past 12 months	15,785	±790	663	±179	4.2%	±1.2
Worked part-time or part-year in the past 12 months	10,158	±761	1,536	±344	15.1%	±3.4
Did not work	16,889	±732	4,217	±493	25.0%	±2.9
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	2,971	±548	(X)	(X)	(X)	(X)
125 percent of poverty level	11,859	±1,498	(X)	(X)	(X)	(X)
150 percent of poverty level	13,748	±1,569	(X)	(X)	(X)	(X)
185 percent of poverty level	18,259	±1,653	(X)	(X)	(X)	(X)
200 percent of poverty level	19,521	±1,659	(X)	(X)	(X)	(X)
300 percent of poverty level	30,577	±1,504	(X)	(X)	(X)	(X)
400 percent of poverty level	36,645	±1,276	(X)	(X)	(X)	(X)
500 percent of poverty level	41,122	±1,021	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
10,500	±662	3,028	±307	28.8%	±2.8	
Male	6,257	±565	1,465	±232	23.4%	±3.5
Female	4,243	±367	1,563	±262	36.8%	±4.8
15 years	0	±31	0	±31	-	**
16 to 17 years	22	±38	22	±38	100.0%	±70.1
18 to 24 years	535	±174	345	±134	64.5%	±15.8
25 to 34 years	1,342	±329	271	±119	20.2%	±8.7
35 to 44 years	935	±225	440	±166	47.1%	±12.2
45 to 54 years	1,218	±270	280	±112	23.0%	±7.5
55 to 64 years	2,432	±380	547	±163	22.5%	±5.8
65 to 74 years	2,208	±274	590	±138	26.7%	±5.4
75 years and over	1,808	±256	533	±153	29.5%	±6.7
Mean income deficit for unrelated individuals (dollars)	7,656	±711	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	2,831	±349	123	±87	4.3%	±3.0
Worked less than full-time, year-round in the past 12 months	2,380	±434	620	±178	26.1%	±7.8
Did not work	5,289	±465	2,285	±287	43.2%	±4.3
Population in housing units for whom poverty status is determined	51,433	±70	8,672	±1,292	16.9%	±2.5



	Rancho Mirage, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	17,057	±48	1,878	±632	11.0%	±3.7
AGE						
Under 18 years	1,490	±292	324	±206	21.7%	±13.1
Under 5 years	300	±119	78	±61	26.0%	±18.5
5 to 17 years	1,190	±299	246	±194	20.7%	±15.1
Related children of householder under 18 years	1,490	±292	324	±206	21.7%	±13.1
18 to 64 years	7,151	±482	1,070	±457	15.0%	±6.0
18 to 34 years	1,285	±359	216	±143	16.8%	±8.9
35 to 64 years	5,866	±490	854	±420	14.6%	±6.8
60 years and over	10,232	±584	690	±173	6.7%	±1.6
65 years and over	8,416	±540	484	±136	5.8%	±1.6
SEX						
Male	8,970	±376	964	±426	10.7%	±4.6
Female	8,087	±376	914	±280	11.3%	±3.4
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	14,117	±505	1,405	±612	10.0%	±4.3
Black or African American alone	255	±177	22	±36	8.6%	±15.8
American Indian and Alaska Native alone	135	±86	13	±20	9.6%	±15.5
Asian alone	848	±246	36	±33	4.2%	±4.1
Native Hawaiian and Other Pacific Islander alone	17	±15	0	±21	0.0%	±79.8
Some other race alone	882	±375	351	±232	39.8%	±21.7
Two or more races	803	±304	51	±45	6.4%	±6.4
Hispanic or Latino origin (of any race)	1,983	±462	494	±249	24.9%	±11.0
White alone, not Hispanic or Latino	13,517	±528	1,273	±573	9.4%	±4.2
EDUCATIONAL ATTAINMENT						
Population 25 years and over	15,198	±322	1,503	±451	9.9%	±3.0
Less than high school graduate	907	±260	243	±128	26.8%	±13.1
High school graduate (includes equivalency)	2,412	±382	231	±77	9.6%	±3.4
Some college, associate's degree	4,767	±506	580	±401	12.2%	±7.8
Bachelor's degree or higher	7,112	±526	449	±190	6.3%	±2.7
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	6,523	±530	717	±434	11.0%	±6.2
Employed	5,835	±483	460	±285	7.9%	±4.7
Male	3,546	±434	351	±281	9.9%	±7.2
Female	2,289	±278	109	±63	4.8%	±2.8
Unemployed	688	±266	257	±182	37.4%	±20.2
Male	322	±140	84	±44	26.1%	±16.4
Female	366	±224	173	±177	47.3%	±31.1
WORK EXPERIENCE						
Population 16 years and over	15,828	±267	1,592	±471	10.1%	±3.0
Worked full-time, year-round in the past 12 months	3,520	±404	39	±36	1.1%	±1.0
Worked part-time or part-year in the past 12 months	3,449	±477	664	±420	19.3%	±10.7
Did not work	8,859	±620	889	±196	10.0%	±2.2
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,155	±570	(X)	(X)	(X)	(X)
125 percent of poverty level	2,000	±634	(X)	(X)	(X)	(X)
150 percent of poverty level	2,535	±641	(X)	(X)	(X)	(X)
185 percent of poverty level	3,278	±665	(X)	(X)	(X)	(X)
200 percent of poverty level	3,584	±666	(X)	(X)	(X)	(X)
300 percent of poverty level	4,980	±707	(X)	(X)	(X)	(X)
400 percent of poverty level	6,138	±670	(X)	(X)	(X)	(X)
500 percent of poverty level	7,952	±649	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Male	5,047	±658	711	±212	14.1%	±3.9
Female	2,612	±540	340	±189	13.0%	±6.0
15 years	2,435	±385	371	±135	15.2%	±5.2
16 to 17 years	0	±21	0	±21	-	**
18 to 24 years	0	±21	0	±21	-	**
25 to 34 years	57	±55	1	±2	1.8%	±5.0
35 to 44 years	431	±326	87	±86	20.2%	±9.3
45 to 54 years	268	±124	61	±94	22.8%	±35.9
55 to 64 years	355	±135	81	±62	22.8%	±15.4
65 to 74 years	803	±244	177	±70	22.0%	±8.6
75 years and over	1,251	±249	145	±69	11.6%	±5.4
Mean income deficit for unrelated individuals (dollars)	1,882	±380	159	±76	8.4%	±4.2
Worked full-time, year-round in the past 12 months	8,156	±1,141	(X)	(X)	(X)	(X)
Worked less than full-time, year-round in the past 12 months	1,194	±354	18	±21	1.5%	±1.8
Did not work	990	±266	237	±188	23.9%	±17.8
Population in housing units for whom poverty status is determined	2,863	±440	456	±139	15.9%	±4.9
	17,035	±50	1,870	±632	11.0%	±3.7

	Palm Desert, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	50,911	±76	6,586	±1,057	12.9%	±2.1
AGE						
Under 18 years	7,254	±719	1,477	±449	20.4%	±5.6
Under 5 years	1,557	±388	368	±207	23.6%	±10.8
5 to 17 years	5,697	±672	1,109	±382	19.5%	±6.4
Related children of householder under 18 years	7,206	±724	1,429	±445	19.8%	±5.6
18 to 64 years	25,392	±1,199	3,203	±521	12.6%	±2.1
18 to 34 years	8,237	±1,030	816	±289	9.9%	±3.5
35 to 64 years	17,155	±774	2,387	±434	13.9%	±2.4
60 years and over	22,599	±1,222	2,363	±482	10.5%	±1.9
65 years and over	18,265	±1,155	1,906	±410	10.4%	±2.1
SEX						
Male	23,922	±844	2,733	±558	11.4%	±2.3
Female	26,989	±845	3,853	±723	14.3%	±2.5
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	36,048	±1,783	3,864	±633	10.7%	±1.7
Black or African American alone	1,440	±491	208	±257	14.4%	±15.8
American Indian and Alaska Native alone	344	±277	0	±31	0.0%	±11.0
Asian alone	2,213	±482	266	±216	12.0%	±8.9
Native Hawaiian and Other Pacific Islander alone	136	±105	63	±89	46.3%	±44.6
Some other race alone	3,878	±813	610	±327	15.7%	±7.8
Two or more races	6,852	±1,569	1,575	±628	23.0%	±9.2
Hispanic or Latino origin (of any race)	12,212	±1,574	2,403	±683	19.7%	±5.6
White alone, not Hispanic or Latino	33,070	±1,783	3,106	±502	9.4%	±1.4
EDUCATIONAL ATTAINMENT						
Population 25 years and over	40,490	±999	4,692	±739	11.6%	±1.8
Less than high school graduate	2,829	±407	644	±250	22.8%	±8.2
High school graduate (includes equivalency)	7,100	±641	1,254	±378	17.7%	±5.2
Some college, associate's degree	14,331	±813	1,418	±379	9.9%	±2.4
Bachelor's degree or higher	16,230	±860	1,376	±336	8.5%	±2.0
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	21,984	±1,279	1,519	±388	6.9%	±1.8
Employed	20,564	±1,287	1,132	±360	5.5%	±1.7
Male	10,891	±1,046	432	±180	4.0%	±1.6
Female	9,673	±775	700	±318	7.2%	±3.1
Unemployed	1,420	±283	387	±172	27.3%	±9.8
Male	751	±207	145	±113	19.3%	±13.0
Female	669	±191	242	±139	36.2%	±14.5
WORK EXPERIENCE						
Population 16 years and over	44,400	±730	5,241	±773	11.8%	±1.7
Worked full-time, year-round in the past 12 months	13,722	±941	338	±193	2.5%	±1.4
Worked part-time or part-year in the past 12 months	9,241	±870	1,082	±319	11.7%	±3.5
Did not work	21,437	±1,288	3,821	±640	17.8%	±2.6
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	3,189	±524	(X)	(X)	(X)	(X)
125 percent of poverty level	8,469	±1,205	(X)	(X)	(X)	(X)
150 percent of poverty level	10,102	±1,233	(X)	(X)	(X)	(X)
185 percent of poverty level	12,649	±1,351	(X)	(X)	(X)	(X)
200 percent of poverty level	13,632	±1,309	(X)	(X)	(X)	(X)
300 percent of poverty level	21,556	±1,388	(X)	(X)	(X)	(X)
400 percent of poverty level	27,339	±1,462	(X)	(X)	(X)	(X)
500 percent of poverty level	32,249	±1,423	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
Population 16 years and over	13,695	±1,063	2,841	±462	20.7%	±3.2
Male	6,150	±757	1,107	±276	18.0%	±4.1
Female	7,545	±698	1,734	±395	23.0%	±4.4
15 years	0	±31	0	±31	-	**
16 to 17 years	25	±41	25	±41	100.0%	±65.8
18 to 24 years	633	±250	249	±161	39.3%	±19.3
25 to 34 years	1,943	±542	209	±148	10.8%	±7.7
35 to 44 years	1,394	±329	370	±178	26.5%	±9.8
45 to 54 years	882	±231	232	±137	26.3%	±12.5
55 to 64 years	2,211	±358	572	±173	25.9%	±6.0
65 to 74 years	2,906	±403	437	±161	15.0%	±5.1
75 years and over	3,701	±554	747	±271	20.2%	±6.0
Mean income deficit for unrelated individuals (dollars)	7,572	±927	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	4,028	±527	150	±145	3.7%	±3.6
Worked less than full-time, year-round in the past 12 months	2,766	±465	540	±182	19.5%	±5.7
Did not work	6,901	±774	2,151	±435	31.2%	±4.9
Population in housing units for whom poverty status is determined	50,802	±76	6,522	±1,063	12.8%	±2.1

	Indian Wells, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	4,832	±30	229	±83	4.7%	±1.7
AGE						
Under 18 years	286	±144	0	±13	0.0%	±13.0
Under 5 years	80	±64	0	±13	0.0%	±36.7
5 to 17 years	206	±99	0	±13	0.0%	±17.6
Related children of householder under 18 years	286	±144	0	±13	0.0%	±13.0
18 to 64 years	1,775	±365	106	±63	6.0%	±3.8
18 to 34 years	262	±159	12	±19	4.6%	±7.8
35 to 64 years	1,513	±387	94	±56	6.2%	±4.0
60 years and over	3,283	±436	169	±82	5.1%	±2.2
65 years and over	2,771	±389	123	±61	4.4%	±2.0
SEX						
Male	2,345	±123	114	±60	4.9%	±2.5
Female	2,487	±120	115	±47	4.6%	±1.9
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	4,303	±285	213	±79	5.0%	±1.8
Black or African American alone	169	±230	0	±13	0.0%	±20.9
American Indian and Alaska Native alone	0	±13	0	±13	-	**
Asian alone	139	±131	13	±21	9.4%	±21.1
Native Hawaiian and Other Pacific Islander alone	14	±23	0	±13	0.0%	±87.9
Some other race alone	23	±26	3	±6	13.0%	±30.8
Two or more races	184	±137	0	±13	0.0%	±19.4
Hispanic or Latino origin (of any race)	152	±63	27	±34	17.8%	±21.2
White alone, not Hispanic or Latino	4,236	±279	189	±81	4.5%	±1.9
EDUCATIONAL ATTAINMENT						
Population 25 years and over	4,499	±167	217	±83	4.8%	±1.8
Less than high school graduate	97	±74	0	±13	0.0%	±32.4
High school graduate (includes equivalency)	641	±250	26	±27	4.1%	±4.9
Some college, associate's degree	1,194	±233	91	±47	7.6%	±3.8
Bachelor's degree or higher	2,567	±361	100	±57	3.9%	±2.1
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	1,748	±376	28	±30	1.6%	±1.8
Employed	1,637	±387	16	±24	1.0%	±1.5
Male	968	±200	16	±24	1.7%	±2.5
Female	669	±217	0	±13	0.0%	±5.8
Unemployed	111	±63	12	±19	10.8%	±18.1
Male	39	±32	12	±19	30.8%	±45.7
Female	72	±48	0	±13	0.0%	±38.8
WORK EXPERIENCE						
Population 16 years and over	4,565	±149	229	±83	5.0%	±1.8
Worked full-time, year-round in the past 12 months	1,071	±419	16	±24	1.5%	±2.4
Worked part-time or part-year in the past 12 months	902	±190	21	±33	2.3%	±3.7
Did not work	2,592	±365	192	±77	7.4%	±2.8
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	117	±62	(X)	(X)	(X)	(X)
125 percent of poverty level	343	±112	(X)	(X)	(X)	(X)
150 percent of poverty level	436	±122	(X)	(X)	(X)	(X)
185 percent of poverty level	559	±150	(X)	(X)	(X)	(X)
200 percent of poverty level	753	±268	(X)	(X)	(X)	(X)
300 percent of poverty level	1,023	±307	(X)	(X)	(X)	(X)
400 percent of poverty level	1,449	±356	(X)	(X)	(X)	(X)
500 percent of poverty level	2,003	±316	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	1,368	±418	136	±67	9.9%	±5.5
Male	568	±241	64	±51	11.3%	±8.7
Female	800	±214	72	±43	9.0%	±6.1
15 years	0	±13	0	±13	-	**
16 to 17 years	0	±13	0	±13	-	**
18 to 24 years	0	±13	0	±13	-	**
25 to 34 years	32	±37	0	±13	0.0%	±58.2
35 to 44 years	0	±13	0	±13	-	**
45 to 54 years	33	±35	22	±30	66.7%	±52.9
55 to 64 years	499	±433	26	±25	5.2%	±9.5
65 to 74 years	261	±80	40	±28	15.3%	±10.6
75 years and over	543	±159	48	±42	8.8%	±7.5
Mean income deficit for unrelated individuals (dollars)	8,646	±2,281	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	432	±446	0	±13	0.0%	±8.8
Worked less than full-time, year-round in the past 12 months	169	±89	0	±13	0.0%	±20.9
Did not work	767	±175	136	±67	17.7%	±7.7
Population in housing units for whom poverty status is determined	4,822	±29	223	±83	4.6%	±1.7

	La Quinta, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	37,813	±80	3,608	±764	9.5%	±2.0
AGE						
Under 18 years	6,830	±740	936	±457	13.7%	±6.6
Under 5 years	1,593	±336	171	±137	10.7%	±8.5
5 to 17 years	5,237	±641	765	±367	14.6%	±7.0
Related children of householder under 18 years	6,738	±739	844	±442	12.5%	±6.4
18 to 64 years	19,565	±680	1,845	±415	9.4%	±2.1
18 to 34 years	6,739	±928	946	±338	14.0%	±4.6
35 to 64 years	12,826	±747	899	±246	7.0%	±1.9
60 years and over	14,525	±1,095	1,050	±267	7.2%	±1.8
65 years and over	11,418	±969	827	±232	7.2%	±2.0
SEX						
Male	19,673	±638	1,484	±419	7.5%	±2.1
Female	18,140	±645	2,124	±475	11.7%	±2.5
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	24,702	±1,368	1,804	±437	7.3%	±1.7
Black or African American alone	744	±332	175	±134	23.5%	±17.2
American Indian and Alaska Native alone	379	±270	13	±22	3.4%	±7.0
Asian alone	1,376	±414	200	±169	14.5%	±9.8
Native Hawaiian and Other Pacific Islander alone	81	±66	0	±28	0.0%	±36.4
Some other race alone	4,424	±1,205	629	±397	14.2%	±7.1
Two or more races	6,107	±1,139	787	±523	12.9%	±8.3
Hispanic or Latino origin (of any race)	13,784	±1,394	1,804	±659	13.1%	±4.5
White alone, not Hispanic or Latino	20,522	±1,338	1,306	±302	6.4%	±1.5
EDUCATIONAL ATTAINMENT						
Population 25 years and over	28,256	±1,170	2,322	±449	8.2%	±1.6
Less than high school graduate	2,043	±353	200	±111	9.8%	±5.4
High school graduate (includes equivalency)	6,299	±672	695	±244	11.0%	±3.9
Some college, associate's degree	9,057	±901	1,006	±331	11.1%	±3.4
Bachelor's degree or higher	10,857	±769	421	±171	3.9%	±1.6
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	16,632	±883	1,048	±304	6.3%	±1.8
Employed	15,286	±961	570	±191	3.7%	±1.2
Male	8,659	±606	210	±102	2.4%	±1.2
Female	6,627	±554	360	±170	5.4%	±2.5
Unemployed	1,346	±371	478	±266	35.5%	±15.8
Male	547	±249	127	±94	23.2%	±16.5
Female	799	±285	351	±244	43.9%	±19.4
WORK EXPERIENCE						
Population 16 years and over	32,040	±670	2,805	±516	8.8%	±1.6
Worked full-time, year-round in the past 12 months	10,537	±857	89	±85	0.8%	±0.8
Worked part-time or part-year in the past 12 months	6,846	±706	759	±274	11.1%	±4.0
Did not work	14,657	±806	1,957	±434	13.4%	±2.9
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,449	±421	(X)	(X)	(X)	(X)
125 percent of poverty level	6,287	±1,575	(X)	(X)	(X)	(X)
150 percent of poverty level	6,780	±1,592	(X)	(X)	(X)	(X)
185 percent of poverty level	8,353	±1,552	(X)	(X)	(X)	(X)
200 percent of poverty level	9,634	±1,648	(X)	(X)	(X)	(X)
300 percent of poverty level	13,635	±1,560	(X)	(X)	(X)	(X)
400 percent of poverty level	18,507	±1,306	(X)	(X)	(X)	(X)
500 percent of poverty level	22,233	±1,328	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED						
7,000	±854	1,369	±338	19.6%	±4.8	
Male	3,245	±520	514	±207	15.8%	±6.0
Female	3,755	±603	855	±288	22.8%	±7.3
15 years	0	±28	0	±28	-	**
16 to 17 years	92	±89	92	±89	100.0%	±33.6
18 to 24 years	338	±161	198	±122	58.6%	±23.4
25 to 34 years	1,131	±440	302	±236	26.7%	±16.3
35 to 44 years	612	±250	74	±83	12.1%	±12.8
45 to 54 years	746	±236	95	±62	12.7%	±8.0
55 to 64 years	981	±263	166	±105	16.9%	±9.8
65 to 74 years	1,781	±498	239	±103	13.4%	±5.3
75 years and over	1,319	±321	203	±109	15.4%	±8.1
Mean income deficit for unrelated individuals (dollars)	7,954	±1,215	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	2,424	±511	0	±28	0.0%	±1.6
Worked less than full-time, year-round in the past 12 months	1,238	±364	437	±242	35.3%	±14.6
Did not work	3,338	±617	932	±246	27.9%	±6.4
Population in housing units for whom poverty status is determined	37,751	±83	3,567	±766	9.4%	±2.0

	Indio, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	92,222	±181	6,691	±2,417	7.3%	±2.6
AGE						
Under 18 years	20,794	±2,988	2,935	±1,625	14.1%	±7.5
Under 5 years	4,130	±1,344	647	±532	15.7%	±13.0
5 to 17 years	16,664	±2,561	2,288	±1,183	13.7%	±6.9
Related children of householder under 18 years	20,794	±2,988	2,935	±1,625	14.1%	±7.5
18 to 64 years	51,871	±2,856	2,395	±931	4.6%	±1.8
18 to 34 years	21,113	±2,765	1,231	±893	5.8%	±4.2
35 to 64 years	30,758	±2,686	1,164	±629	3.8%	±1.9
60 years and over	23,728	±3,475	1,632	±694	6.9%	±2.8
65 years and over	19,557	±2,880	1,361	±634	7.0%	±3.1
SEX						
Male	42,728	±2,528	1,718	±784	4.0%	±1.8
Female	49,494	±2,494	4,973	±2,023	10.0%	±4.0
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	28,261	±4,971	2,459	±1,537	8.7%	±4.9
Black or African American alone	N	N	N	N	N	N
American Indian and Alaska Native alone	N	N	N	N	N	N
Asian alone	N	N	N	N	N	N
Native Hawaiian and Other Pacific Islander alone	N	N	N	N	N	N
Some other race alone	15,962	±4,098	815	±633	5.1%	±4.0
Two or more races	43,489	±6,021	3,168	±1,991	7.3%	±4.6
Hispanic or Latino origin (of any race)	65,684	±4,469	4,768	±2,337	7.3%	±3.6
White alone, not Hispanic or Latino	20,915	±4,119	1,326	±596	6.3%	±2.4
EDUCATIONAL ATTAINMENT						
Population 25 years and over	62,983	±2,995	3,356	±1,049	5.3%	±1.6
Less than high school graduate	16,382	±2,552	725	±495	4.4%	±2.9
High school graduate (includes equivalency)	15,382	±1,886	1,339	±708	8.7%	±4.4
Some college, associate's degree	17,113	±2,079	1,019	±653	6.0%	±3.7
Bachelor's degree or higher	14,106	±2,207	273	±197	1.9%	±1.4
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	45,863	±2,548	1,328	±776	2.9%	±1.7
Employed	45,343	±2,559	1,239	±762	2.7%	±1.7
Male	23,312	±1,880	253	±284	1.1%	±1.2
Female	22,031	±2,036	986	±593	4.5%	±2.7
Unemployed	520	±311	89	±109	17.1%	±23.2
Male	200	±173	89	±109	44.5%	±44.2
Female	320	±291	0	±221	0.0%	±41.4
WORK EXPERIENCE						
Population 16 years and over	73,073	±3,017	3,975	±1,254	5.4%	±1.7
Worked full-time, year-round in the past 12 months	31,714	±2,902	523	±400	1.6%	±1.3
Worked part-time or part-year in the past 12 months	15,443	±2,316	1,060	±611	6.9%	±3.9
Did not work	25,916	±3,371	2,392	±928	9.2%	±3.2
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,240	±686	(X)	(X)	(X)	(X)
125 percent of poverty level	10,819	±3,537	(X)	(X)	(X)	(X)
150 percent of poverty level	15,339	±4,334	(X)	(X)	(X)	(X)
185 percent of poverty level	24,008	±5,244	(X)	(X)	(X)	(X)
200 percent of poverty level	25,682	±5,311	(X)	(X)	(X)	(X)
300 percent of poverty level	47,892	±5,533	(X)	(X)	(X)	(X)
400 percent of poverty level	62,166	±5,098	(X)	(X)	(X)	(X)
500 percent of poverty level	73,899	±4,196	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	12,610	±2,880	2,166	±771	17.2%	±5.0
Male	5,722	±1,529	595	±379	10.4%	±6.7
Female	6,888	±1,783	1,571	±703	22.8%	±8.5
15 years	0	±221	0	±221	-	**
16 to 17 years	0	±221	0	±221	-	**
18 to 24 years	706	±614	160	±263	22.7%	±35.4
25 to 34 years	1,850	±985	268	±318	14.5%	±17.1
35 to 44 years	1,757	±766	121	±156	6.9%	±9.8
45 to 54 years	1,086	±748	218	±225	20.1%	±22.5
55 to 64 years	2,240	±1,055	356	±321	15.9%	±10.5
65 to 74 years	3,121	±1,067	798	±534	25.6%	±14.4
75 years and over	1,850	±673	245	±186	13.2%	±10.7
Mean income deficit for unrelated individuals (dollars)	7,053	±1,813	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	5,252	±1,737	331	±313	6.3%	±6.1
Worked less than full-time, year-round in the past 12 months	2,463	±928	545	±377	22.1%	±13.1
Did not work	4,895	±1,387	1,290	±641	26.4%	±10.3
Population in housing units for whom poverty status is determined	91,958	±181	6,526	±2,432	7.1%	±2.6

	Coachella, California					
	Total		Below poverty level		Percent below poverty level	
Label	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
Population for whom poverty status is determined	42,176	±107	4,710	±900	11.2%	±2.1
AGE						
Under 18 years	9,215	±942	1,412	±432	15.3%	±4.6
Under 5 years	1,983	±390	273	±121	13.8%	±5.9
5 to 17 years	7,232	±833	1,139	±375	15.7%	±5.0
Related children of householder under 18 years	9,215	±942	1,412	±432	15.3%	±4.6
18 to 64 years	28,531	±923	2,800	±511	9.8%	±1.8
18 to 34 years	11,915	±987	1,314	±381	11.0%	±3.1
35 to 64 years	16,616	±1,032	1,486	±301	8.9%	±1.8
60 years and over	6,620	±876	667	±278	10.1%	±4.0
65 years and over	4,430	±691	498	±284	11.2%	±5.9
SEX						
Male	21,387	±767	1,758	±427	8.2%	±2.0
Female	20,789	±777	2,952	±664	14.2%	±3.0
RACE AND HISPANIC OR LATINO ORIGIN						
White alone	5,070	±942	647	±326	12.8%	±5.5
Black or African American alone	192	±181	0	±28	0.0%	±18.7
American Indian and Alaska Native alone	322	±218	3	±5	0.9%	±1.8
Asian alone	107	±62	6	±11	5.6%	±10.3
Native Hawaiian and Other Pacific Islander alone	11	±16	0	±28	0.0%	±99.2
Some other race alone	20,890	±1,738	2,616	±638	12.5%	±3.1
Two or more races	15,584	±1,826	1,438	±676	9.2%	±4.2
Hispanic or Latino origin (of any race)	41,215	±352	4,610	±898	11.2%	±2.2
White alone, not Hispanic or Latino	591	±261	91	±72	15.4%	±12.5
EDUCATIONAL ATTAINMENT						
Population 25 years and over	28,480	±1,043	2,839	±569	10.0%	±2.0
Less than high school graduate	11,857	±1,001	1,725	±508	14.5%	±4.0
High school graduate (includes equivalency)	11,563	±927	839	±243	7.3%	±2.1
Some college, associate's degree	3,740	±498	151	±108	4.0%	±2.9
Bachelor's degree or higher	1,320	±318	124	±78	9.4%	±6.0
EMPLOYMENT STATUS						
Civilian labor force 16 years and over	23,601	±1,018	1,563	±342	6.6%	±1.4
Employed	20,795	±810	1,077	±287	5.2%	±1.4
Male	11,639	±616	454	±193	3.9%	±1.7
Female	9,156	±659	623	±178	6.8%	±1.9
Unemployed	2,806	±526	486	±175	17.3%	±6.5
Male	988	±349	93	±80	9.4%	±8.2
Female	1,818	±419	393	±176	21.6%	±9.3
WORK EXPERIENCE						
Population 16 years and over	34,204	±835	3,510	±677	10.3%	±1.9
Worked full-time, year-round in the past 12 months	16,060	±762	505	±188	3.1%	±1.2
Worked part-time or part-year in the past 12 months	6,895	±746	810	±253	11.7%	±3.5
Did not work	11,249	±833	2,195	±559	19.5%	±4.5
ALL INDIVIDUALS WITH INCOME BELOW THE FOLLOWING POVERTY RATIOS						
50 percent of poverty level	1,481	±461	(X)	(X)	(X)	(X)
125 percent of poverty level	6,719	±1,087	(X)	(X)	(X)	(X)
150 percent of poverty level	10,305	±1,450	(X)	(X)	(X)	(X)
185 percent of poverty level	15,001	±1,613	(X)	(X)	(X)	(X)
200 percent of poverty level	16,919	±1,483	(X)	(X)	(X)	(X)
300 percent of poverty level	27,833	±1,539	(X)	(X)	(X)	(X)
400 percent of poverty level	34,575	±1,355	(X)	(X)	(X)	(X)
500 percent of poverty level	37,891	±1,028	(X)	(X)	(X)	(X)
UNRELATED INDIVIDUALS FOR WHOM POVERTY STATUS IS DETERMINED	5,454	±734	1,168	±302	21.4%	±5.5
Male	2,837	±505	319	±175	11.2%	±6.3
Female	2,617	±447	849	±240	32.4%	±8.4
15 years	0	±28	0	±28	-	**
16 to 17 years	0	±28	0	±28	-	**
18 to 24 years	303	±164	102	±74	33.7%	±22.7
25 to 34 years	1,133	±339	184	±92	16.2%	±9.0
35 to 44 years	1,195	±311	151	±132	12.6%	±10.3
45 to 54 years	1,501	±378	396	±174	26.4%	±10.3
55 to 64 years	786	±241	243	±137	30.9%	±13.8
65 to 74 years	399	±139	92	±65	23.1%	±15.8
75 years and over	137	±120	0	±28	0.0%	±24.9
Mean income deficit for unrelated individuals (dollars)	7,521	±1,437	(X)	(X)	(X)	(X)
Worked full-time, year-round in the past 12 months	2,649	±522	72	±76	2.7%	±2.9
Worked less than full-time, year-round in the past 12 months	1,699	±391	386	±158	22.7%	±8.8
Did not work	1,106	±295	710	±226	64.2%	±11.7
Population in housing units for whom poverty status is determined	42,175	±106	4,710	±900	11.2%	±2.1

## Language Data

Language Spoken at Home by Ability to Speak English for the population 5 Years and Over. Note that the data below is sourced from the U.S. Census Bureau's American Community Survey (Table B16001), Palm Springs data is sourced from ACS 1-Year Estimates Subject Tables, 2015. Data for other affected communities is from the latest source available: ACS 1-Year Estimates Subject Tables, 2015.

Label	Palm Springs city, California		Desert Hot Springs city, California		Cathedral City city, California	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Total:</b>	44,768	±278	25,730	±419	49,311	±464
<b>Speak only English</b>	32,016	±771	13,482	±1,083	21,991	±939
<b>Spanish or Spanish Creole:</b>	8,926	±817	11,192	±974	24,693	±828
Speak English "very well"	5,210	±543	7,369	±836	13,823	±771
Speak English less than "very well"	3,716	±532	3,823	±525	10,870	±690
<b>French (incl. Patois, Cajun):</b>	450	±122	77	±47	64	±30
Speak English "very well"	390	±104	77	±47	61	±29
Speak English less than "very well"	60	±39	0	±22	3	±6
<b>French Creole:</b>	0	±25	31	±39	0	±28
Speak English "very well"	0	±25	31	±39	0	±28
Speak English less than "very well"	0	±25	0	±22	0	±28
<b>Italian:</b>	142	±64	19	±25	85	±58
Speak English "very well"	131	±64	19	±25	83	±58
Speak English less than "very well"	11	±11	0	±22	2	±3
<b>Portuguese or Portuguese Creole:</b>	83	±55	0	±22	87	±81
Speak English "very well"	70	±54	0	±22	59	±48
Speak English less than "very well"	13	±14	0	±22	28	±35
<b>German:</b>	452	±104	87	±66	160	±67
Speak English "very well"	401	±105	69	±56	136	±62
Speak English less than "very well"	51	±31	18	±21	24	±26
<b>Yiddish:</b>	4	±4	0	±22	5	±5
Speak English "very well"	4	±4	0	±22	3	±4
Speak English less than "very well"	0	±25	0	±22	2	±3
<b>Other West Germanic languages:</b>	100	±58	0	±22	7	±7
Speak English "very well"	64	±41	0	±22	7	±7
Speak English less than "very well"	36	±27	0	±22	0	±28
<b>Scandinavian languages:</b>	27	±23	0	±22	19	±22
Speak English "very well"	25	±23	0	±22	19	±22
Speak English less than "very well"	2	±3	0	±22	0	±28
<b>Greek:</b>	38	±38	0	±22	10	±8
Speak English "very well"	34	±37	0	±22	6	±4
Speak English less than "very well"	4	±7	0	±22	4	±6
<b>Russian:</b>	51	±33	0	±22	13	±14
Speak English "very well"	42	±30	0	±22	6	±8
Speak English less than "very well"	9	±10	0	±22	7	±12
<b>Polish:</b>	29	±24	0	±22	77	±92
Speak English "very well"	29	±24	0	±22	75	±92
Speak English less than "very well"	0	±25	0	±22	2	±3
<b>Serbo-Croatian:</b>	78	±63	0	±22	27	±39
Speak English "very well"	54	±38	0	±22	14	±20
Speak English less than "very well"	24	±31	0	±22	13	±20
<b>Other Slavic languages:</b>	95	±64	0	±22	2	±3
Speak English "very well"	82	±63	0	±22	2	±3
Speak English less than "very well"	13	±17	0	±22	0	±28
<b>Armenian:</b>	54	±36	91	±131	27	±45
Speak English "very well"	17	±13	82	±131	19	±32
Speak English less than "very well"	37	±37	9	±15	8	±14
<b>Persian:</b>	57	±44	0	±22	57	±51
Speak English "very well"	45	±43	0	±22	38	±30
Speak English less than "very well"	12	±7	0	±22	19	±24
<b>Gujarati:</b>	0	±25	0	±22	0	±28
Speak English "very well"	0	±25	0	±22	0	±28
Speak English less than "very well"	0	±25	0	±22	0	±28
<b>Hindi:</b>	124	±127	0	±22	103	±98
Speak English "very well"	86	±76	0	±22	87	±88
Speak English less than "very well"	38	±63	0	±22	16	±19
<b>Urdu:</b>	76	±114	0	±22	13	±22
Speak English "very well"	27	±34	0	±22	13	±22
Speak English less than "very well"	49	±81	0	±22	0	±28

Label	Palm Springs city, California		Desert Hot Springs city, California		Cathedral City city, California	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Other Indic languages:</b>	105	±101	33	±54	111	±129
Speak English "very well"	69	±64	24	±40	42	±55
Speak English less than "very well"	36	±44	9	±14	69	±77
<b>Other Indo-European languages:</b>	30	±24	93	±147	72	±61
Speak English "very well"	18	±20	75	±117	42	±39
Speak English less than "very well"	12	±11	18	±30	30	±25
<b>Chinese:</b>	107	±79	0	±22	112	±75
Speak English "very well"	85	±70	0	±22	58	±45
Speak English less than "very well"	22	±15	0	±22	54	±53
<b>Japanese:</b>	61	±43	7	±11	24	±23
Speak English "very well"	39	±39	7	±11	16	±21
Speak English less than "very well"	22	±17	0	±22	8	±5
<b>Korean:</b>	24	±15	8	±13	11	±20
Speak English "very well"	5	±5	0	±22	11	±20
Speak English less than "very well"	19	±12	8	±13	0	±28
<b>Mon-Khmer, Cambodian:</b>	0	±25	157	±250	0	±28
Speak English "very well"	0	±25	28	±45	0	±28
Speak English less than "very well"	0	±25	129	±205	0	±28
<b>Hmong:</b>	0	±25	0	±22	0	±28
Speak English "very well"	0	±25	0	±22	0	±28
Speak English less than "very well"	0	±25	0	±22	0	±28
<b>Thai:</b>	94	±79	9	±15	0	±28
Speak English "very well"	16	±16	0	±22	0	±28
Speak English less than "very well"	78	±77	9	±15	0	±28
<b>Laotian:</b>	0	±25	0	±22	13	±21
Speak English "very well"	0	±25	0	±22	0	±28
Speak English less than "very well"	0	±25	0	±22	13	±21
<b>Vietnamese:</b>	65	±50	8	±12	144	±100
Speak English "very well"	48	±44	0	±22	56	±54
Speak English less than "very well"	17	±19	8	±12	88	±59
<b>Other Asian languages:</b>	11	±14	0	±22	4	±3
Speak English "very well"	11	±14	0	±22	2	±2
Speak English less than "very well"	0	±25	0	±22	2	±2
<b>Tagalog:</b>	970	±226	234	±171	1,208	±321
Speak English "very well"	508	±162	136	±119	986	±262
Speak English less than "very well"	462	±120	98	±82	222	±108
<b>Other Pacific Island languages:</b>	234	±159	68	±50	106	±71
Speak English "very well"	106	±62	44	±36	32	±34
Speak English less than "very well"	128	±107	24	±37	74	±63
<b>Navajo:</b>	3	±5	0	±22	0	±28
Speak English "very well"	2	±3	0	±22	0	±28
Speak English less than "very well"	1	±3	0	±22	0	±28
<b>Other Native North American languages:</b>	0	±25	0	±22	4	±4
Speak English "very well"	0	±25	0	±22	4	±4
Speak English less than "very well"	0	±25	0	±22	0	±28
<b>Hungarian:</b>	60	±26	20	±23	12	±17
Speak English "very well"	37	±21	14	±21	11	±16
Speak English less than "very well"	23	±13	6	±9	1	±3
<b>Arabic:</b>	69	±31	114	±144	19	±19
Speak English "very well"	40	±21	8	±12	19	±19
Speak English less than "very well"	29	±21	106	±143	0	±28
<b>Hebrew:</b>	35	±31	0	±22	0	±28
Speak English "very well"	35	±31	0	±22	0	±28
Speak English less than "very well"	0	±25	0	±22	0	±28
<b>African languages:</b>	11	±13	0	±22	13	±14
Speak English "very well"	8	±11	0	±22	13	±14
Speak English less than "very well"	3	±4	0	±22	0	±28
<b>Other and unspecified languages:</b>	87	±100	0	±22	18	±30
Speak English "very well"	77	±98	0	±22	9	±16
Speak English less than "very well"	10	±14	0	±22	9	±14



Label	Rancho Mirage city, California		Palm Desert city, California		Indian Wells city, California	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Total:</b>	17,567	±113	48,527	±352	5,158	±26
<b>Speak only English</b>	15,283	±413	35,631	±1,124	4,558	±255
<b>Spanish or Spanish Creole:</b>	1,003	±288	9,148	±1,031	58	±41
Speak English "very well"	786	±254	6,126	±867	29	±33
Speak English less than "very well"	217	±99	3,022	±562	29	±22
<b>French (incl. Patois, Cajun):</b>	61	±46	201	±125	71	±47
Speak English "very well"	53	±40	193	±123	65	±46
Speak English less than "very well"	8	±14	8	±12	6	±9
<b>French Creole:</b>	0	±19	0	±28	0	±17
Speak English "very well"	0	±19	0	±28	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Italian:</b>	102	±68	167	±92	0	±17
Speak English "very well"	57	±48	136	±86	0	±17
Speak English less than "very well"	45	±44	31	±32	0	±17
<b>Portuguese or Portuguese Creole:</b>	154	±187	71	±76	10	±15
Speak English "very well"	152	±186	20	±24	0	±17
Speak English less than "very well"	2	±3	51	±59	10	±15
<b>German:</b>	61	±48	304	±115	10	±15
Speak English "very well"	61	±48	269	±120	10	±15
Speak English less than "very well"	0	±19	35	±54	0	±17
<b>Yiddish:</b>	57	±100	12	±19	0	±17
Speak English "very well"	57	±100	12	±19	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Other West Germanic languages:</b>	28	±36	80	±60	0	±17
Speak English "very well"	16	±18	80	±60	0	±17
Speak English less than "very well"	12	±19	0	±28	0	±17
<b>Scandinavian languages:</b>	14	±15	48	±29	0	±17
Speak English "very well"	14	±15	42	±28	0	±17
Speak English less than "very well"	0	±19	6	±11	0	±17
<b>Greek:</b>	0	±19	213	±154	26	±29
Speak English "very well"	0	±19	196	±143	16	±14
Speak English less than "very well"	0	±19	17	±28	10	±16
<b>Russian:</b>	0	±19	100	±106	0	±17
Speak English "very well"	0	±19	51	±48	0	±17
Speak English less than "very well"	0	±19	49	±73	0	±17
<b>Polish:</b>	1	±3	47	±44	10	±14
Speak English "very well"	1	±3	47	±44	0	±17
Speak English less than "very well"	0	±19	0	±28	10	±14
<b>Serbo-Croatian:</b>	12	±14	148	±109	0	±17
Speak English "very well"	2	±3	102	±71	0	±17
Speak English less than "very well"	10	±13	46	±42	0	±17
<b>Other Slavic languages:</b>	0	±19	72	±100	0	±17
Speak English "very well"	0	±19	13	±20	0	±17
Speak English less than "very well"	0	±19	59	±98	0	±17
<b>Armenian:</b>	74	±80	89	±103	0	±17
Speak English "very well"	26	±29	57	±63	0	±17
Speak English less than "very well"	48	±75	32	±51	0	±17
<b>Persian:</b>	107	±67	120	±91	0	±17
Speak English "very well"	80	±54	76	±72	0	±17
Speak English less than "very well"	27	±42	44	±60	0	±17
<b>Gujarati:</b>	0	±19	0	±28	0	±17
Speak English "very well"	0	±19	0	±28	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Hindi:</b>	0	±19	110	±112	0	±17
Speak English "very well"	0	±19	72	±82	0	±17
Speak English less than "very well"	0	±19	38	±34	0	±17
<b>Urdu:</b>	31	±51	116	±187	17	±27
Speak English "very well"	31	±51	0	±28	17	±27
Speak English less than "very well"	0	±19	116	±187	0	±17

Label	Rancho Mirage city, California		Palm Desert city, California		Indian Wells city, California	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Other Indic languages:</b>	12	±17	51	±75	0	±17
Speak English "very well"	1	±2	6	±12	0	±17
Speak English less than "very well"	11	±17	45	±73	0	±17
<b>Other Indo-European languages:</b>	115	±103	36	±33	5	±8
Speak English "very well"	76	±77	19	±19	0	±17
Speak English less than "very well"	39	±47	17	±27	5	±8
<b>Chinese:</b>	35	±32	391	±222	68	±104
Speak English "very well"	0	±19	244	±149	13	±25
Speak English less than "very well"	35	±32	147	±99	55	±80
<b>Japanese:</b>	24	±28	62	±76	149	±233
Speak English "very well"	24	±28	8	±12	93	±145
Speak English less than "very well"	0	±19	54	±76	56	±88
<b>Korean:</b>	19	±26	52	±60	33	±30
Speak English "very well"	0	±19	19	±22	17	±19
Speak English less than "very well"	19	±26	33	±43	16	±22
<b>Mon-Khmer, Cambodian:</b>	0	±19	21	±33	0	±17
Speak English "very well"	0	±19	0	±28	0	±17
Speak English less than "very well"	0	±19	21	±33	0	±17
<b>Hmong:</b>	0	±19	0	±28	0	±17
Speak English "very well"	0	±19	0	±28	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Thai:</b>	4	±4	22	±26	24	±46
Speak English "very well"	2	±3	0	±28	0	±17
Speak English less than "very well"	2	±3	22	±26	24	±46
<b>Laotian:</b>	0	±19	0	±28	0	±17
Speak English "very well"	0	±19	0	±28	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Vietnamese:</b>	67	±69	236	±141	0	±17
Speak English "very well"	0	±19	101	±95	0	±17
Speak English less than "very well"	67	±69	135	±87	0	±17
<b>Other Asian languages:</b>	22	±24	23	±28	11	±19
Speak English "very well"	22	±24	0	±28	11	±19
Speak English less than "very well"	0	±19	23	±28	0	±17
<b>Tagalog:</b>	187	±126	598	±254	8	±12
Speak English "very well"	174	±124	454	±182	8	±12
Speak English less than "very well"	13	±18	144	±123	0	±17
<b>Other Pacific Island languages:</b>	0	±19	97	±62	72	±107
Speak English "very well"	0	±19	82	±49	17	±25
Speak English less than "very well"	0	±19	15	±27	55	±82
<b>Navajo:</b>	0	±19	0	±28	0	±17
Speak English "very well"	0	±19	0	±28	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Other Native North American languages:</b>	2	±3	0	±28	0	±17
Speak English "very well"	2	±3	0	±28	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Hungarian:</b>	3	±4	25	±27	14	±21
Speak English "very well"	0	±19	25	±27	14	±21
Speak English less than "very well"	3	±4	0	±28	0	±17
<b>Arabic:</b>	44	±44	175	±123	14	±21
Speak English "very well"	35	±32	120	±96	0	±17
Speak English less than "very well"	9	±14	55	±41	14	±21
<b>Hebrew:</b>	45	±49	0	±28	0	±17
Speak English "very well"	32	±33	0	±28	0	±17
Speak English less than "very well"	13	±19	0	±28	0	±17
<b>African languages:</b>	0	±19	61	±69	0	±17
Speak English "very well"	0	±19	61	±69	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17
<b>Other and unspecified languages:</b>	0	±19	0	±28	0	±17
Speak English "very well"	0	±19	0	±28	0	±17
Speak English less than "very well"	0	±19	0	±28	0	±17

Label	La Quinta city, California		Indio city, California		Coachella city, California	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Total:</b>	37,089	±475	77,613	±613	39,345	±412
<b>Speak only English</b>	28,225	±975	33,558	±1,611	4,438	±759
<b>Spanish or Spanish Creole:</b>	7,125	±816	41,842	±1,411	34,889	±818
Speak English "very well"	5,510	±695	24,145	±1,138	16,358	±806
Speak English less than "very well"	1,615	±390	17,697	±1,013	18,531	±872
<b>French (incl. Patois, Cajun):</b>	220	±188	74	±46	0	±25
Speak English "very well"	171	±148	74	±46	0	±25
Speak English less than "very well"	49	±47	0	±28	0	±25
<b>French Creole:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Italian:</b>	66	±81	151	±138	0	±25
Speak English "very well"	39	±68	102	±89	0	±25
Speak English less than "very well"	27	±44	49	±53	0	±25
<b>Portuguese or Portuguese Creole:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>German:</b>	213	±105	81	±56	0	±25
Speak English "very well"	169	±97	78	±57	0	±25
Speak English less than "very well"	44	±36	3	±6	0	±25
<b>Yiddish:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Other West Germanic languages:</b>	18	±28	36	±35	0	±25
Speak English "very well"	0	±25	36	±35	0	±25
Speak English less than "very well"	18	±28	0	±28	0	±25
<b>Scandinavian languages:</b>	29	±31	8	±13	0	±25
Speak English "very well"	29	±31	8	±13	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Greek:</b>	0	±25	30	±49	0	±25
Speak English "very well"	0	±25	30	±49	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Russian:</b>	0	±25	38	±39	0	±25
Speak English "very well"	0	±25	10	±18	0	±25
Speak English less than "very well"	0	±25	28	±25	0	±25
<b>Polish:</b>	50	±48	0	±28	0	±25
Speak English "very well"	50	±48	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Serbo-Croatian:</b>	11	±16	90	±136	0	±25
Speak English "very well"	0	±25	85	±136	0	±25
Speak English less than "very well"	11	±16	5	±7	0	±25
<b>Other Slavic languages:</b>	17	±25	0	±28	0	±25
Speak English "very well"	17	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Armenian:</b>	83	±76	41	±39	0	±25
Speak English "very well"	52	±59	31	±37	0	±25
Speak English less than "very well"	31	±48	10	±14	0	±25
<b>Persian:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Gujarati:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Hindi:</b>	0	±25	56	±82	0	±25
Speak English "very well"	0	±25	56	±82	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Urdu:</b>	0	±25	29	±24	0	±25
Speak English "very well"	0	±25	8	±13	0	±25
Speak English less than "very well"	0	±25	21	±20	0	±25

Label	La Quinta city, California		Indio city, California		Coachella city, California	
	Estimate	Margin of Error	Estimate	Margin of Error	Estimate	Margin of Error
<b>Other Indic languages:</b>	0	±25	213	±169	11	±22
Speak English "very well"	0	±25	190	±148	11	±22
Speak English less than "very well"	0	±25	23	±28	0	±25
<b>Other Indo-European languages:</b>	96	±124	13	±20	0	±25
Speak English "very well"	96	±124	13	±20	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Chinese:</b>	168	±118	283	±157	0	±25
Speak English "very well"	79	±61	89	±85	0	±25
Speak English less than "very well"	89	±84	194	±121	0	±25
<b>Japanese:</b>	116	±139	62	±39	0	±25
Speak English "very well"	39	±46	44	±32	0	±25
Speak English less than "very well"	77	±104	18	±18	0	±25
<b>Korean:</b>	110	±130	199	±272	0	±25
Speak English "very well"	37	±57	10	±14	0	±25
Speak English less than "very well"	73	±83	189	±265	0	±25
<b>Mon-Khmer, Cambodian:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Hmong:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Thai:</b>	14	±25	0	±28	0	±25
Speak English "very well"	14	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Laotian:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Vietnamese:</b>	72	±69	166	±144	0	±25
Speak English "very well"	29	±42	57	±69	0	±25
Speak English less than "very well"	43	±47	109	±109	0	±25
<b>Other Asian languages:</b>	0	±25	18	±34	0	±25
Speak English "very well"	0	±25	18	±34	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Tagalog:</b>	102	±105	259	±202	7	±11
Speak English "very well"	102	±105	87	±60	7	±11
Speak English less than "very well"	0	±25	172	±158	0	±25
<b>Other Pacific Island languages:</b>	6	±15	26	±34	0	±25
Speak English "very well"	6	±15	20	±33	0	±25
Speak English less than "very well"	0	±25	6	±11	0	±25
<b>Navajo:</b>	0	±25	0	±28	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Other Native North American languages:</b>	0	±25	7	±11	0	±25
Speak English "very well"	0	±25	7	±11	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25
<b>Hungarian:</b>	0	±25	3	±6	0	±25
Speak English "very well"	0	±25	0	±28	0	±25
Speak English less than "very well"	0	±25	3	±6	0	±25
<b>Arabic:</b>	131	±107	205	±204	0	±25
Speak English "very well"	97	±93	147	±183	0	±25
Speak English less than "very well"	34	±37	58	±89	0	±25
<b>Hebrew:</b>	161	±210	27	±32	0	±25
Speak English "very well"	20	±24	27	±32	0	±25
Speak English less than "very well"	141	±210	0	±28	0	±25
<b>African languages:</b>	13	±21	75	±83	0	±25
Speak English "very well"	13	±21	51	±59	0	±25
Speak English less than "very well"	0	±25	24	±38	0	±25
<b>Other and unspecified languages:</b>	43	±68	23	±28	0	±25
Speak English "very well"	43	±68	23	±28	0	±25
Speak English less than "very well"	0	±25	0	±28	0	±25

## 15. Completed Unlawful Discrimination Poster

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### **Unlawful Discrimination**

It is unlawful for airport operators and their lessees, tenants, concessionaires and contractors to discriminate against any person because of race, color, national origin, sex, creed, or disability in public services and employment opportunities. Allegations of discrimination should be promptly reported to the Airport Manager or:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Federal regulations on unlawful discrimination are available for review in the Airport Manager's Office.

**Coordinator:** Victoria Carpenter, Airport Administration Manager  
**Phone:** (760) 318-3800 Ext. 3808  
**Address:** 3400 E. Tahquitz Canyon Way, Suite 1  
Palm Springs, CA 92262  
**Email:** Victoria.Carpenter@palmsspringsca.gov

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### **Discriminacion Ilegal**

Se prohíbe a los operadores de aeropuertos y a sus arrendatarios, inquilinos, concesionarios y contratistas discriminar contra cualquier persona por motivo de raza, color, nacionalidad de origen, sexo, creencias religiosas, impedimento físico o discapacidad en lo que respecta a servicios públicos y oportunidades de empleo. Las alegaciones de discriminación deberán ser dirigidas inmediatamente al Administrador del Aeropuerto o a:

Federal Aviation Administration  
Office of Civil Rights, ACR-1  
800 Independence Avenue, S.W.  
Washington, D.C. 20591

Los reglamentos sobre discriminación ilegal están a la disposición de los interesados para su examen en la oficina del Administrador del Aeropuerto.

**Coordinador:** Victoria Carpenter, Airport Administration Manager  
**Teléfono:** (760) 318-3800 Ext. 3808  
**Dirección:** 3400 E. Tahquitz Canyon Way, Suite 1  
Palm Springs, CA 92262  
**Email:** Victoria.Carpenter@palmsspringsca.gov



U.S. Department of Transportation  
Federal Aviation Administration

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